KALEIDOSCOPE LEARNING TRUST

GOVERNANCE STRUCTURE

Members
D Chong, L Gibson, D Glenn, P McLeish, J Whiston (Chair)

Custodians of Articles and Memorandum of Association – the Trust's overarching Instrument of Governance. Holds Board to account via Members' AGM/GMs. Appoints/deselects Members & Trustee/Directors.

Employer. Overall legal responsibility for the operation and financial management of the Trust and its academies/schools. Sets vision, determines policies and takes strategic decisions affecting the Trust and partner providers. Supports/provides challenge to CEO.

Trustee Board - Trustee/Directors
G Collier, K Jackson, H Madeley (interim Chair), J Pennington, Ce Smith, Cl Smith,

Supported by M Jones. Governance Professional, Clerk to the Trustee Board

A Board Committee. Memorandum of Understanding & Scheme of Delegation set out degree of autonomy.

Delivers strategic decisions affecting the Academy. Monitors operational effectiveness of the Academy and that it is working within agreed policies – has parental representation. Supports/provides challenge to headteacher.

Executive Leadership
M Duval (Chief Executive Officer)
R Whyles (Chief Finance Officer)

CEO accountable to the Trustee Board for delivery of vision/strategy and the overall performance of the Trust. CEO/CFO line manage staff in respective lines of control.

Trust Leadership Team
(Chair:CEO)

Operational co-ordinating body. Holds senior line managers to account for the performance of the academies/schools within the Trust.

Trustee Board Committees
Education & Safeguarding (Chair: H Madeley)
Finance, Audit & Risk (Chair: Ce Smith)
People Strategy (Chair: J Pennington)
Appeals Panel (appointed as and when required)

Trustee Board Committees with delegated powers.

Local Governing Body *
Cloughwood Academy
(Chair: G Shaw)

Partner Provider
Cloughwood Academy
R Newton (Headteacher)
S Howarth (Deputy Headteacher/QoE)

HT accountable for operational management of the academy and delivery of academy's strategic objectives.

School: Ofsted 'Outstanding'
Care & Boarding: Ofsted 'Outstanding'

*Note: * Subject to discretion of Trustee Board, as the Trust grows and more academies/schools are added, so Local Governing Bodies may be created.*